

MEMORANDUM FOR SEE DISTRIBUTION

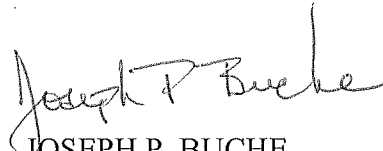
SUBJECT: Command Policy #11: Equal Opportunity Complaints

1. Summary. This memorandum establishes the Regiment's Equal Opportunity Complaint Procedure.
2. Overview. The Equal Opportunity Complaint Processing System addresses complaints that allege unlawful discrimination or unfair treatment on the basis of race, color, religion, gender and national origin.
3. Policy Statements.
 - a. Members of The Old Guard have the right to present complaints alleging acts of discrimination without fear of intimidation, reprisal or harassment.
 - b. All Equal Opportunity complaints will be processed in strict accordance with the time lines and requirements in AR 600-20.
 - c. Members of the chain of command will ensure the complainant; named witnesses and the subject involved in an equal opportunity complaint are protected from reprisal.
 - d. All efforts should be made to resolve EO complaints at the lowest possible level.
4. Compliance. I will consider punishing Soldiers who engage in discriminatory behaviors or sexual harassment.
5. Procedures and Requirements.
 - a. Every leader will follow the procedures outlined in AR 600-20 when dealing with any equal opportunity complaint.
 - b. Complaints may be formal or informal.
 - c. Soldiers or Family members may initiate complaints using the following channels: chain of command, Equal Opportunity Advisor or Representative, Inspector General, Chaplain, Provost Marshal/Criminal Investigation Command (CID), medical agencies, Staff Judge Advocate, and housing referral office.
 - d. Commanders will report equal opportunity complaints to the Regimental Equal Opportunity Advisor within 48 hours of initiation and provide status reports every 7 days until the complaint is resolved.

ANOG

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6. Staff Proponent: The proponent for this policy is the Regimental Equal Opportunity Advisor at 696-0801.

A handwritten signature in black ink, appearing to read "Joseph P. Buche". The signature is fluid and cursive, with the first name "Joseph" and last name "Buche" clearly distinguishable.

JOSEPH P. BUCHE
Colonel, Infantry
Commanding

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